



**Skate
Ontario**

2024

Board Nominations Package





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Nominating Committee Report



On June 21, 2024, the Skate Ontario Call for Nominations to the Board of Directors was released through an email campaign to our members.

The Skate Ontario By-laws indicate that four (4) Directors at Large positions, each elected for a two-year term, are available for election at the 2024 Annual General Meeting.

As Skate Ontario has actively embraced the Strategic Plan for 2023-2027, we gratefully acknowledge the stability of the leadership at Skate Ontario and the partnership with the Board of Directors we enjoy. We are very pleased to report that Sharon Bollenbach, Andrea Derby, Lenny Faustino, Rachel Islam and Alison Sims will complete their present terms as Director and that Maggie Head, Margie Lambert and Matt MacMurdo have indicated their intention to seek re-election as Director, each for a two-year term.

In accordance with our mandate to ensure that a full complement of qualified individuals be available for election to the Board, the Nominating Committee presented a recommended list of candidates in the Call for Nominations; as well, additional individuals were invited to submit applications to be assessed against the same set of published eligibility criteria and competencies as those proposed candidates.

In response to the Call for Nominations, no additional applications were received by the closing date of July 14, 2024. As a result, the following candidates will be elected by acclamation as Director at Large, each for a two-year term, at the Skate Ontario Annual General Meeting to be held on September 21, 2024.

- Maggie Head
- Margie Lambert
- Matt MacMurdo
- Amanda Manti

As a way of introduction, the candidates' applications appear in this report.

On behalf of the Nominating Committee, I would like to thank each of the candidates for their continued interest in Skate Ontario and their commitment to the Skate Ontario Board of Directors. I would also like to sincerely thank the members of the Nominating Committee for their valued contributions – Brent Brandham and Paul Mallett.

Respectfully submitted, Mary-Rose Weir, Chair

Lisa Alexander (ex-officio member)



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**Maggie
Head**
Director

EDUCATION

Rotman School of Management, University of Toronto, MBA, 2016
Toronto, ON

Queen's University, Bachelor of Arts (Honours), 2005
Kingston, ON

EMPLOYMENT EXPERIENCE

ROYAL BANK OF CANADA, Toronto, ON

Community Manager, 2022- Present

- Achieved \$61MM in sales volume (127% increase yoy) in the first seven months of FY2024 while managing a \$1.5Bn book (\$1Bn in mortgages and \$350MM in investments)
- For the first 7 months of the year the mortgage book has grown 3% yoy and the investment book 11% yoy despite a volatile economy and amidst uncertainty
- Leader and coach of a team of 2 leaders, 8 sales advisors and 7 service advisors experiencing 76% turnover on the entire team and with over 50% new to the organization
- Success achieved by focusing on the why and how to deliver enriching client experiences that includes advice and solutions on both sides of the balance sheet
- Nurture and grow relationships with internal and external partners, entrenching RBC's community presence

ROYAL BANK OF CANADA, Toronto, ON

Senior Commercial Account Manager, Business Professional Services, 2020-2022

- Trusted relationship manager and strategist for commercial clients (revenues between \$1MM - \$100MM), providing advice and solutions for deposits, lending and business direction
- Managed a book of diverse clients (Mutual Fund Managers, Accounting Firms, Media Agencies, and Cleaning Services Companies) that resulted in \$3MM+ revenue for RBC
- Acquired new clients through professional referrals and business development
- Value creator for clients by providing beyond banking advice and innovative solutions
- Financial acumen, an understanding of risk, collaboration with internal colleagues and external network, and ability to communicate often complex situations are integral to success in this role



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**Maggie
Head**
Director

ROYAL BANK OF CANADA, Toronto, ON

Director, Role Design and Transformation, 2018-2020

- Integrator on strategic initiatives impacting Integrated Markets and Advice Centre Advisors working in step with partners across the RBC ecosystem
- Responsible for analyzing quantitative and qualitative data to develop strategy aligned to business goals focusing on employee engagement, superior client experience, and sustainability
- Partnership and collaboration established by working with multiple teams across the organization while contributing to a number of high priority initiatives including expert roles and the healthcare segment

ROYAL BANK OF CANADA, Toronto, ON

Senior Manager, Business Architecture, 2016-2018

- Partner, trusted advisor, and integrator to senior leadership; bridging the gap between strategy and execution
- Business acumen and strategy insights utilized to assist senior executives in translating their high-level business strategies in to business design while accelerating their change agendas, optimizing their portfolio of investment opportunities, and ensuring appropriate prioritization while leveraging capabilities and alignment of strategies and goals to the broader enterprise
- Stakeholder management, strategic thinking and solution recommendation demonstrated through varying engagements including large transformational programs encompassing our physical, digital, and advisor networks, strategies for specific products, cost optimization, regulatory changes, and target operating models

ONTARIO ASSOCIATION OF NATUROPATHIC DOCTORS, Toronto, ON

Acting Director, Policy, Government and Media Relations, 2014-2016

- Communicated and negotiated with the Minister and Ministry of Health and Long-Term Care, legislators and their staff, to ensure proclamation of the Naturopathy Act, 2007 including regulatory amendments
- Media relations lead for the OAND; included developing key messages and briefing notes, pitching story ideas, responding to media requests, and preparation of spokespeople
- Created and managed (through education and calls to action) a grassroots network of professional members and healthcare leaders that informed, influenced, and maintained regular dialogue with local legislators
- Responsible for outreach to legislators, public education campaigns, and strategic social media use
- Researched and gathered fact-based evidence to compile multiple submissions to government, from budgetary requests to responses on proposed and pending regulations



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**Maggie
Head**
Director

ONTARIO DENTAL ASSOCIATION, Toronto, ON

Government Relations Manager, 2011-2014

- Integral to the passage of Private Members' Bill 70, Regulated Health Professions Amendment Act (Spousal Exception), 2013 by targeting key legislators and creating champions for the profession; legislation passed by unanimous consent (since 1867, PMBs had a 2% change of passage)
- Implemented public and student education campaigns (interactive, in-school) focusing on the importance of oral health while promoting trust and value of the profession
- Provided strategic advice based on knowledge of government and political system
- Engaged and communicated with key stakeholders including legislators of various levels of government and their staff, media, dentists and other healthcare professions, and the public (including school-aged youth)
- Initiated conversations with and educated legislators on a variety of issues important to the profession including fee reimbursement, services provided by dentists, scope of practice, and public health

LEGISLATIVE ASSEMBLY OF ONTARIO, Toronto, ON

Chief of Staff to the Speaker, 2007-2011

- Served as the principal political advisor to the Speaker; conducting meetings in his stead; advising on strategy with MPPs, and working on key constituency files
- Communicated with all Members of Provincial Parliament, Officers of the Legislative Assembly, the Consular Corps of Toronto, Provincial and State Legislators and dignitaries; serving a vast audience as a conduit of information
- Managed staff that had diverse roles and responsibilities in two offices

MINISTER OF LABOUR'S OFFICE, Toronto, ON

Government and Caucus Relations, 2005-2007

- Worked alongside Members of Provincial Parliament, the Minister's office, the Ministry, and the Workplace Safety and Insurance Board on key Labour files across the province
- Engaged on key pieces of legislation and regulation impacting a vast audience of stakeholders
- Stakeholder management through consultation and communication

OTHER EXPERIENCE

- Owner, Simply Skating (a Skate Canada approved Skating School) (2017 – Present)
- Vice President, Skate Ontario Board of Directors (2018 – Present)
- National Level Skating Coach specializing in synchronized and power skating (2001 – Present)
- Two-time member of Canada's National Synchronized Skating Team (2005 – 2006; 2007 – 2008)
- Magnatawan Pioneer Association Board of Directors (2012 – 2018)
- OneTeamMVMT Board of Directors (2016 – 2018)
- Local Democracy Week Organizer (2009 – 2011)
- IFIC Certified, March 2023
- Branch Compliance Officer, May 2024



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**Maggie
Head**
Director

Experience relevant to the Skate Ontario Board of Directors

I grew up in rural Ontario as an active Skate Canada athlete. My passion for skating led me to pursue my coaching certification in 2001. My love for the ice grew throughout my formative years as a test skater and competitive synchronized skater and has taken me to international competition. I was honoured to be a part of the Senior National Synchronized Skating Team, representing Canada for two years: NEXXICE (2005) and black ice (2007). I am a National trained coach and currently the coach of Team Storm – an adult synchronized skating team.

I graduated from Queen's University with an Honours Bachelor of Arts Degree and from the University of Toronto, Rotman School of Management with a Master of Business Administration. In my professional life, I am a Community Manager at the Royal Bank of Canada.

My past career was in the political arena, as a lobbyist for not-for-profit associations in the healthcare field. I was responsible for member relations and had the duty of reporting to the Board. I am acutely aware of the responsibilities of policy-making Boards. My employment in politics as a lobbyist and political staffer afforded me with a unique view of the policy-making functions of the government and the avenues through which change can be realized.

In the most recent past, I have been an active contributing member of the Skate Ontario Board. Prior to this, I was on two not-for-profit boards – one as the Secretary of the Magnatawan Pioneer Association Board; working to increase member and community engagement and involvement; and secondly, as a member of the OneTeamMVMT Board.

I would like to continue as a Skate Ontario board member to give back to a sport that provided me with so many life lessons and opportunities. I believe my professional as well as coaching experience provides me with a unique perspective, representing multiple interests of Skate Ontario Members, while ensuring the views of all Skate Ontario Members are considered. Put simply, I have a love for the sport of figure skating and I am committed to ensuring a long-term sustainable differentiated advantage while offering programs for every Ontarian to participate in and enjoy skating in his/her lifetime.

Specific Area of interest within the Skate Ontario Board of Directors

I am known to be an effective communicator and critical thinker that provides constructive challenge. My leadership skills and active contributions position me well to continue to be a contributing member of the Skate Ontario Board. While I am interested in many aspects of the Board, I am most interested in continuing to utilize my government relations and public and media relations professional skills for the betterment of Skate Ontario and its members. I am a strategic thinker, experienced in change management with strong organizational knowledge.

As a coach and skater, I have a unique perspective that can assist in strategic decision-making and provide context to Board members that come from outside of the skating community. I understand the challenges and opportunities faced by both the smaller/rural and urban clubs especially at a time of rapid change and competing opportunities for youth in many facets of sport. I look forward to continuing to be a part of the team that provides a strong voice for skating in Ontario.



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**Margie
Lambert**
Director

EDUCATION, CAREER AND VOLUNTEER EXPERIENCE

I completed my BA in 1989 and began working at the Ontario Council, Canadian Figure Skating Association (predecessor to Skate Ontario), before completing my MBA and embarking on a career in banking and insurance. I worked in international banking for 10 years, before switching to insurance and investments. I currently own my own business, Cardinal Insurance, providing employee benefits, life insurance and investments for a variety of small and medium businesses. I have been involved in figure skating my entire lifetime, first as a skater, and then as a judge and volunteer.

I believe I have a number of skills and experiences that can assist the Skate Ontario Board of Directors including:

Governance: I have participated in a large number of committees and boards in the not-for-profit sector, including many skating boards and committees. This has provided me with knowledge of policies and procedures and program delivery. Working with volunteers consistently has provided me with leadership and negotiation skills necessary to assist Skate Ontario with their vision, goals and progress. As a business owner, my team management skills are available to assist with decision making and project delivery.

During my work with the Ontario Council, Skate Canada, I became very familiar with the process of obtaining government funding for various skating programs. I was required to use my leadership and organization skills to strike committees for the development and delivery of coaching, volunteer and skater programs. I am a very strong organizer with attention to detail.

I believe that skating is at a unique point in its history. With COVID, many people in the world are questioning things we did previously, and trying to rebuild in a way that improves on the past. I feel that skating's path forward can definitely be bright, but it requires strong leadership that is inspired to make our sport the best it can be for all stakeholders!

Finance and Insurance: 25+ years experience in corporate finance, insurance, and investments

I am very familiar with budgets, financial statements and all things related to finance for both corporations and not-for-profit organizations. Through my various work experiences and my volunteer experiences in skating and other sports, I have worked with budgets and program delivery at all levels.

I also have a broad knowledge of benefits and HR policies, which can be helpful in the administration of Skate Ontario's office and staff. My investment knowledge can also be helpful in any decisions relating to finances of the organization.



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**Margie
Lambert**
Director

CAREER EXPERIENCE

- Owner, Cardinal Insurance (employee benefits and life insurance) 2011 – current
- VP, Global Relationship Banking, Citibank Canada 1991 – 2000
- Program Coordinator, Ontario Council (predecessor to Skate Ontario), CFSA, 1989 - 1990

VOLUNTEER EXPERIENCE

- Canadians Level Judge and Sectional Level Referee and Technical Controller, Skate Canada – 30+ years
- Skate Ontario Judges Chair
- Skate Ontario Judges Committee Member
- Competition Committee Member
- Technical Representative – numerous skating competitions at the Section level
- Board member – Oakville Gymnastics Club (governance board)
- Board member – Guelph Kortright Playschool (not-for-profit organization)
- Ice Scheduler and Board member – Guelph Girls Hockey Association

EDUCATION

- Masters of Business Administration (MBA) – University of Toronto, 1991
- Bachelor of Arts (BA) – University of Guelph, 1989
- Life Insurance License, 2011
- Mutual Fund License, 2012



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**Matt
MacMurdo**
Director

EDUCATION

- B.A. Honours – Interdisciplinary Studies – Carleton University, Ottawa
- M.A. Candidate – International Affairs – Norman Paterson School of International Affairs, Carleton University, Ottawa

As an undergraduate student, I completed an internship at the Canadian High Commission to Tanzania while also attending the University of Dar es Salaam. During the first year of my M.A. program, I undertook an internship with Sport Positive, a London, UK-based organization that facilitates the adoption and signing of the UN Sports for Climate Action Framework that aims to help sports organizations reduce emissions caused by their operations and leverage the worldwide popularity of sport to engage millions of fans worldwide in the effort.

CAREER EXPERIENCE

- **Performer, Line Captain & Media Mentor – Disney On Ice**
This role allowed me to continue my passion to skate and perform while traveling the world as a professional figure skater. I held performing positions in ensemble, semi-principal, and principal roles while also managing cast members as a Line Captain. As Media Mentor, I used my acquired skills in media engagement at the local, national and international level to advise and guide colleagues in media relations.
- **Skate Canada Professional Coach & Thailand National Team Coach**
Four years of experience as a coach at the Connaught Skating Club in Richmond, BC and another four years of experience as a national team coach in Bangkok, Thailand with the Figure and Speed Skating Association of Thailand. I continue to offer my time as a resource coach at the Gloucester Skating Club in Ottawa.
- **Junior Program Officer – Resettlement and Asylum Strategic Operations Branch, Immigration, Refugees and Citizenship Canada**
In support of my current studies, I am presently working in the Director General's Office of the Resettlement and Asylum Strategic Operations Branch at IRCC.

VOLUNTEER EXPERIENCE

- **Current member of Resettlement and Asylum Strategic Operations Branch Diversity & Inclusion Committee**
Committee works to engage the branch in diversity and inclusion strategies and activities.
- **National Public Service Week Ambassador for Resettlement and Asylum Strategic Operations Branch**
This year's ambassador for the entire branch with duties that included organizing daily branch-wide events and disseminating departmental information in support of NPSW.
- **Volunteer at the Gloucester Skating Club for various events throughout the year**
Volunteer at competitions and the GSC 50th Anniversary celebration.



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**Matt
MacMurdo**
Director

- **Volunteer organizer and facilitator at ISU Development Commission seminars held in Thailand for the Southeast Asian region, and volunteer at international skating competitions hosted by the Figure and Speed Skating Association of Thailand**
Volunteered throughout my time in Thailand in support of the national association in their responsibilities as host of seminars and international competitions in the Southeast Asian region. Volunteer committee member for the updating of national test criteria and standards.
- **Technical Specialist – Singles**
Completed my technical specialist training in Ottawa in 2010.
- **Volunteer Performer – Vancouver 2010 Olympics**

Experience and Competencies Relevant to Skate Ontario Board of Directors

In my work with Sport Positive, a non-profit organization, I was involved in the evaluation of stakeholder activities and effectively communicated the standards and requirements to meet sustainability efforts as set out by the UN Sports for Climate Action Framework. This included understanding the major issues surrounding environmental sustainability, how they pertain to sport, and what steps could be taken to mitigate the impact of climate change on the sporting world. This role gave me the knowledge to facilitate partnership development for parties interested in sport sustainability efforts. As a figure skating coach for eight years, in both Canada and internationally, I engaged with members of local, national, and international skating organizations, demonstrating abilities in conflict resolution between all stakeholders along with fundraising capabilities.

My position at Immigration, Refugees, and Citizenship Canada allows me the opportunity to work effectively as a team member in a Director General's office, contributing to the successful administration of the Resettlement and Asylum Strategic Operations branch. Strong interpersonal skills are essential as they ensure the continuity, appropriate delegation, and completion of all branch taskings. The office acts as a point of contact for other branches requiring operational support and is focused on providing insight and advice related to key branch strategic and corporate priorities. Beyond administration, the position requires an understanding of policy development and management that would be useful in operations of the Board of Directors.

In my studies, both undergraduate and graduate, I developed the necessary skills to critically analyze difficult and complex situations in the form of research, academic papers, and policy development. Constructive communication strategies are essential in the relationship between all levels of government and skating organizations in Ontario and Canada, and I believe I have honed effective decision-making skills through the application of my education as an intern at both the Canadian High Commission to Tanzania and Sport Positive, and my current role at Immigration, Refugees and Citizenship Canada.

In my roles as a performer with Disney On Ice, I was involved in the promotion of the show through print, radio, and television media at the local, national, and international levels. With my extensive experience with publicity and media



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**Matt
MacMurdo**
Director

relations, I was selected to a leadership role as a Media Mentor to assist in the running of public relation events and the ongoing development of performers' media skills. This allowed me to disseminate my knowledge and motivate others to reach their full potential while in the media spotlight. During my skating career, I was a five-time competitor at the Canadian Championships in Novice, Junior, and Senior, the 1999 Canada Winter Games champion in Novice, and represented Canada at the 1997 North American Challenge event in Ottawa. I was trained as a technical specialist in 2010 and became a Skate Canada Professional Coach in 2013.

Specific Areas of Interest within the Skate Ontario Board of Directors

I have a keen interest in improving member relations by supporting efforts to promote diversity and inclusivity in our sport. Important progress has been made, yet there is more work to be done for racialized groups, Indigenous peoples, and other groups who face barriers to accessing skating. I wish to work towards a sport that fosters inclusiveness, one where everyone has a deep sense of belonging, where we all embrace difference as a source of strength and ensure that the sport is more representative of the people that make up the province of Ontario. Our sport must also ensure that we have safe learning and training environments free from abuse and harassment.

Having spent my formative skating years in smaller communities, I realize the challenges that our sport faces in continuing to develop skating in areas outside of large urban centres, and I hope to help develop strong policies and strategies to deal with these issues. Finally, as a sport I believe that we can be a leader in efforts to tackle the impacts of climate change, and it is my hope that our sport can inspire positive climate action and ambition in Ontario and beyond.

Thank you for your consideration.



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**Amanda
Manti**
Director

EDUCATION, CAREER, & VOLUNTEER EXPERIENCE

My eagerness to learn and be actively involved has defined my personal and professional journey. I thrive as part of a team, and my competitive spirit was particularly evident in various sports I participate in, honing my teamwork and leadership skills.

Beyond athletics, my commitment to community involvement began early. In high school, I served as a Communications Officer and a leader among volunteer students on the Student Council. This role involved spearheading initiatives that facilitated student expression and leadership, enhancing school affairs and fostering relationships among students, faculty, and the broader community. This formative experience laid the groundwork for my dedication to community service and leadership. In Kingston, my hometown, I volunteered extensively with Immigration Services Kingston and Area, demonstrating leadership by running activities, assisting clients, preparing registration materials, and completing projects. My dedication to community service was further exemplified through my role as a lifeguard and swimming instructor for the City of Kingston. I accumulated over 80 volunteer hours by graduation.

Driven by a curiosity about the world and a keen interest in business and finance, I pursued a degree in Applied Economics at Queen's University. My academic journey equipped me with a robust foundation in finance, risk management, and analytical thinking. This educational background propelled me into the financial sector, where I first worked as a Customer Experience Associate at TD Bank. Here, I recommended banking solutions and suggested operational improvements, enhancing customer service and operational efficiency. My career progressed at Raymond James in the Private Client Group team, where I undertook a competitive analysis project. Utilizing various data analysis techniques, including probability forecasting and historical analysis, I benchmarked our services against competitors, gaining insights into strategic market positioning.

My time at Marsh & McLennan further deepened my understanding of complex business structures. I supported twelve joint ventures, managing numerous projects to ensure clients are receiving insurance coverage that adheres to the project requirements and timelines. As a National Strategic Growth Associate at Arthur J. Gallagher, I was responsible for leading the bidding process, creating proposals, and generating responses to RFPs. This experience underscores my alignment with Skate Ontario's focus on organizational excellence and governance. My role in the insurance industry has allowed me to hone a client-centric approach, focusing on building strong relationships and providing tailored solutions. This skill is crucial for enhancing member relations and delivering value, aligning with Skate Ontario's strategic imperatives.

Volunteer work has been equally pivotal in shaping my competencies. As an Events Coordinator for the Queen's Insurance Association, I organized events, managed budgets, and collaborated with various teams to ensure successful outcomes. Additionally, I played a critical role in the Queen's Economics Society, where I developed marketing campaigns and built partnerships with external stakeholders.



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**Amanda
Manti**
Director

In conclusion, my diverse experiences in governance, risk management, finance, and client relationship management make me a valuable candidate for the Skate Ontario Board of Directors. I am confident that my unique blend of skills and experiences will contribute significantly to the finance committee and support the organization's vision and strategic objectives.

EXPERIENCE RELEVANT TO THE SKATE ONTARIO BOARD OF DIRECTORS

I hold a degree in Applied Economics from Queen's University, and have taken on leadership roles professionally and outside of work. I have been actively involved in several volunteer organizations, honing my skills in teamwork and leadership. Beyond my academic achievements in university, I have pursued additional certifications, including a Certificate in Risk Management from the University of Toronto and an Insurance Broker license. This educational background has provided me with a strong foundation in finance, risk management, and analytical thinking. I believe these skills will be highly beneficial to the finance committee, ensuring Skate Ontario's financial strategies align with the needs and expectations of its stakeholders.

My career journey has given me extensive experience in finance and client relationship management. As a National Strategic Growth Associate at Arthur J. Gallagher, I strategize how to win new business and continue to differentiate in the Canadian market. I have led the bidding process by managing RFP responses, creating pricing proposals and conducting executive level presentations. My efforts have contributed to over \$1.14 million in won revenue over the last year and have allowed me to exceed my quota with attainment of 263%. These results reflect my ability to deliver outstanding outcomes while managing complex financial processes and multiple projects. This experience aligns with Skate Ontario's emphasis on organizational excellence and effective communication. I believe my ability to foster collaboration and build relationships will be instrumental in supporting the organization's strategic objectives.

Before joining Arthur J. Gallagher, I worked at Marsh & McLennan, on the Construction Team where I supported 12 joint ventures totaling \$8 million. In this role, I was responsible for managing client relationships and collaborating with various teams to provide insurance solutions. My experience at Marsh & McLennan demonstrates my ability to navigate complex business structures, ensuring compliance with policies and procedures while building strong relationships with stakeholders. I have a keen interest in finance, which led me to work in the insurance industry. This required an analytical mindset and effective communication skills—competencies crucial for a position on the Skate Ontario Board of Directors.

Additionally, I have a strong background in volunteer work, which has equipped me with valuable skills in teamwork, budgeting, and event coordination. As an Events Coordinator for an Insurance Association in Kingston, I organized events, managed logistics, and collaborated with the finance team to ensure successful outcomes.



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**Amanda
Manti**
Director

My volunteer experience also includes being a Logistics Coordinator on the Queens Student Diversity Project. I also worked on projects promoting inclusion and representation of minority groups. This role required strong interpersonal skills, effective communication, and conflict resolution—all valuable competencies for a Board of Directors position at Skate Ontario.

Overall, my competencies in governance, risk management, finance, and client relationship management align with the needs of the Skate Ontario Board of Directors. I believe my unique combination of skills and experience would be highly beneficial to the finance committee, contributing to the organization's vision and strategic objectives.

SPECIFIC AREAS OF INTEREST WITHIN THE SKATE ONTARIO BOARD OF DIRECTORS

I am particularly interested in joining the finance committee on the Skate Ontario Board of Directors because it aligns with my expertise in finance, accounting, and risk management. My background in Applied Economics and my Certificate in Risk Management equip me with the skills to ensure sound fiscal practices, while my professional experience has taught me to manage complex financial processes with precision.

My role as National Strategic Growth Associate at Arthur J. Gallagher has been pivotal in developing my risk management expertise, strategize how to best differentiate Gallagher from the competition and create value for our clients and prospects. This experience gives me a unique perspective on strategic planning and business development, which I can bring to the finance committee. I am enthusiastic about contributing to Skate Ontario's strategic objectives, supporting organizational excellence, and diversifying revenue channels to ensure the long-term sustainability of the organization.

Additionally, I am interested in contributing to policy development, risk assessment, and strategic planning. My ability to work collaboratively and communicate effectively with stakeholders will help align Skate Ontario's financial strategies with its broader mission of inspiring a lifelong joy of skating. I am excited about the opportunity to use my skills to support Skate Ontario's goals and contribute to its success as a Provincial Sport Organization leader.