



**Glenn Fortin**

Glenn Fortin was born and raised in Belleville, Ontario and began skating as a member of the Quinte Figure Skating Club before moving to Ottawa in 1987 to train at the Gloucester Skating Club with Mr. Peter Dunfield. Glenn was the 1987 Novice Men Champion of Canada as well as the Gold Medalist at the 1987 Ontario Winter Games. From 1988 to 1991, Glenn competed at the Junior and Senior level in Singles before retiring from competition in 1991.

Glenn has been an active official with Skate Canada for nearly 30 years and has served on the Board of Directors in Eastern Ontario, Central Ontario, and Skate Ontario at various periods over the past 25 years with experience in Official and Skater Development as well as Event Management. Glenn also volunteered in separate terms on National committees including Officials Development and National Teams. As an official, Glenn is qualified as an international level judge in Singles and Pairs as well as a Challenge level Referee.

Glenn has a Bachelor of Commerce Degree from the University of Ottawa and is a Chartered Financial Analyst charterholder. He is a partner at Beutel Goodman, a Toronto based investment counsellor, where he is the co-portfolio manager for the Beutel Goodman American Equity Fund.

Glenn currently resides in Aurora, Ontario with his wife Reaghan, also an international level judge, and two children, Connor and Avery.



### **Janet Balkwill**

Originally from Toronto, Janet moved to Kanata after graduating from Queen's University (BNSc). She is a former skater, parent of a former National Team member and skating volunteer for thirty-five years. She was a board member of the March Kanata Skating Club (1981-1996) acting in several capacities including five years as President, and as a member of the Kanata Techniques (synchro). She then served as a member of the Eastern Ontario Section Board (1994-1998 and 2000-2008) as: Chairman (2001-2006), Past Chair, Vice Chair, Secretary, Skater Development Chair, team manager; off-board Section roles included several years in judges' development and originated the role of Eastern Ontario Special Olympics Liaison. During her tenure as President lead the Board in governance review and restructuring.

Her involvement with Skate Ontario spans fifteen years; initially as Section Chair and then was invited to continue to work with the Board on governance review. Elected as President (2008-2011) she subsequently served as Past President, Secretary, Treasurer, and Grant Administrator. As President, Janet initiated discussions with Skate Canada regarding alignment, which resulted in Skate Ontario first using Skate Canada program branding in 2010. As well, she was instrumental in the development in 2010 of the Ontario High Performance Sports Initiative (OHPSI) which for the first time, aligned Skate Ontario and Skate Canada high performance programs.

As Section Chair, Janet also served on the Skate Canada Board of Directors for five years and since has twice served on the Skate Canada Nominating Committee. She participated in the 2013 strategic planning session and subsequently as a member of one of the strategic imperative teams. She is currently a member of the Skate Canada National Review Board.

Janet enjoyed a significant leadership role in local, national and international events hosted in the Ottawa area between 1995 and 2006 and volunteered in most events from 1992-2014. She is honoured to have been acknowledged with the Skate Canada Volunteer Award of Excellence (1993); the Eastern Ontario Section Board Award (2004) and the Syl Apps Award (2006.)



### **Therese Bilsborough**

Therese Bilsborough was introduced to the world of figure skating 18 years ago when her children joined the Cochrane Figure Skating Club in Northern Ontario. Being a person who wanted to be involved in her children's activities she soon became a member of the board and over the years served in many different capacities: CanSkate Coordinator, Treasurer, Test Chair and President. She then moved onto the James Bay Region Board where she held the positions of Skating Programs and Championship. Not too long afterwards, Therese was approached to see if she was interested in being involved with Skate Canada Northern Ontario. She has been involved with Skate Canada Northern Ontario for 8 years holding the positions of Vice Chair Teams and Vice Chair Administration and Finance and served on the Dispute Resolution Committee. Therese enjoys spending time with the SCNO athletes as a team leader at provincial and national events. She recently obtained her Level III as a Data Specialist.

Besides being involved in skating, over the years, Therese has been involved with the Cochrane Cross Country Ski Club both as a board member and instructor. She was a committee member for the grand opening of the Tim Horton Events Centre and the World Under 17 Hockey Championships when they were hosted by Timmins, Ontario. Therese has been a leader in Girl Guides for 13 years, as well as sitting on school councils as a parent representative and Chair. Since relocating to Fonthill, she has been a volunteer with Welland Recreational Canal Corporation at many of its local, national and international events. In the summer of 2015, Therese was a Venue Management volunteer for the Toronto 2015 Pan Am Games.

Therese's work background started in the fast food industry, where she worked her way up to management. She relocated further North to be with her husband. Over the years she has been employed as Supply Teacher, Lifeguard/Swim Instructor and Bookkeeper.

**Susan Blatz**

Susan retired 20 months ago from her position as a Clinical Nurse Specialist in the Neonatal ICU at the McMaster Children's Hospital in Hamilton, ON. She has been a Skate Canada/Canadian Figure Skating Association volunteer for 50 years, starting out as a judge and amateur coach in Winnipeg, Manitoba. Susan has continued with her judging career, and is an ISU Singles/Pairs judge and international referee, an international dance judge, a test evaluator, and a 'tech rep' for competitions ranging from invitational to sectional and recently, international. Susan is a member of the Western Ontario Officials' committee, and was a member of the WOS board of directors during her 5 years as the WOS Officials' Chair. She has served on various Skate Canada committees and is currently a member of the Officials' Assignment and Promotion committee (2 years).



### **Marion Dyke**

Marion has been involved in skating since 1966 as a skater, volunteer, official, parent, seminar leader, team leader, club, region, section and provincial board member. She is currently Chair of the Skate Ontario Technical Committee, Past Chair of Skate Canada Central Ontario Section and an official at the National and International levels.

In her professional life as a family doctor, occupational health physician and medical review officer she has worked in a variety of clinic settings, currently in family practice and occupational medicine with Workplace Medical Corp. in Etobicoke. She was Medical Director of MCI Occupational Health Services from 1996 – 2009 and helped develop many policies and service agreements for 26 clinics and over 300 clients.

Her three children each had very different experiences in skating – her son finished Canskate and took up hockey, one daughter competed in many sports and as a skater reached the Junior Ladies level but never competed beyond the sectional level, and one daughter competed in Pre-Novice singles but was a competitive synchronized skater for 15 years (Juvenile to Senior) winning six international medals with ICE infiniti and Nexxice and competed a further 5 years on Adult and Open teams. This had a big influence on Marion's in-depth knowledge of the sport.

As a skater Marion competed locally in the Atlantic Provinces and was Atlantic Provinces Novice Ladies Champion. She started judging at age 16 and has been an official at local, Divisional, National and International events in every province in Canada and an International official in six other countries. She was instrumental in developing content for Synchronized Judges Training Clinics has led officials' seminars across Canada and in Finland and Switzerland.

She has been a member of numerous committees and held board positions at the club, region, section and provincial levels as Canskate Director, Membership Chair, Judges Committee Chair, Technical Vice Chair, Section Chair, Past Chair, Chair of Personnel, Governance and Nominating Committees and Technical Committee Chair. She was part of the management teams during the change from NST to Canskate in the 1980's, the change from judging to evaluating in the 1990's, the change from OBO to the CPC scoring system in the 2000's. As chair of the Skate Ontario Technical Committee since 2013 she has overseen the implementation of the Skate Ontario Super Series, revamped the Skate Ontario Championships and planned the inaugural Skate Ontario Adult Invitational Competition which is on track for April 2017.

Marion is looking forward to being part of the reorganization of skating in Ontario and the tremendous opportunity presented by this process.



### **Cheryl Hollows**

Cheryl Hollows has been involved in figure skating for as long as she can remember. She started skating at a young age, competed for a few years, but was for the most part a test skater. For four years, while at Queen's University she skated on the varsity team. After graduating she also skated on an adult synchro team for half a dozen years.

Cheryl started judging tests and competitions during high school and continues to do so to this day. Prior to having her family she was extremely active, judging to the national level. At this point she continues to be active judging and evaluating in her community as time permits.

Cheryl was also very active in Northern Ontario, serving on the Near North Region Board, Section Board (Judges Chair, Skater Development Chair and Vice Chair) She was a Director on the Skate Ontario Board and President for a term. She was very involved as a team leader for NOS.

Professionally, Cheryl was a manager in the not-for-profit sector for 17 years at the Muskoka Lakes Association. The MLA is Canada's oldest cottage association representing as many as 3,100 member families. This group is active in promoting water quality and preservation of the environment, prudent land use, fair taxes, boating and water safety and events that draw people to Muskoka and promote cottage heritage and lifestyle.

Currently she is employed at the Township of Muskoka Lakes as the Corporate Assistant and the administrator for legal and insurance matters, accessibility (AODA), and Information and Privacy (MFIPPA and FOI)

In recent years my involvement in figure skating has primarily been at the local club level. I was the test chair for the Bala and Area Figure Skating Club and am currently the Treasurer of the Port Figure Skating Club. Like many parents I spend countless hours at the local arena supporting my children and their friends as they benefit from the highs and lows of the sport that I have been so fortunate to enjoy my entire life.



### **William Lindsay**

In 1993, William Lindsay attended the Chatham Figure Skating Club's annual carnival and decided that night, at the age of nine, that he would sign up for skating. Thus, he began, what has become a life-long career, progressing from CanSkate to the Canadian Championships.

William spent the majority of his career training in his hometown of Chatham. He was fortunate to spend time training across the province and in Detroit, Michigan. William is the 2004 National STARSkate Champion, 2004 Skate Ontario Champion, and a two-time Senior Men's competitor at Canadians. He has attained five Canadian and two American gold tests.

At the encouragement of fellow officials, William received his first judging promotion at age 16, and is currently a Skate Canada judge, evaluator, referee, and technical specialist. Recently, he added the responsibilities of being the technical representative at a competition, being a learning facilitator for officials, and producing the WO Officials' Newsletter. He also holds judging appointments in the United States.

William was selected to represent Canada and study at the International Olympic Academy in Olympia, Greece. He has achieved a Bachelor of Science degree in Honours Science from the University of Waterloo and graduated on the Dean's List. William then attended Wayne State University in Detroit and earned a Master of Arts in Sports Administration with a 4.0 GPA.

William's volunteer contributions to sport are second-to-none. He has volunteered with the Canadian Olympic Committee at the past three Olympic Games (Vancouver, London, Sochi) and the Pan-Am Games (Toronto). He has volunteered at multiple skating events including: ISU Worlds, Jr. Worlds, Synchro Worlds, Skate Canada International, Skate America, and the Canadian Championships. He will head back to the Olympics in Rio this summer.

Currently, William has two faculty teaching positions: one at Wayne State University and one at St. Clair College. Prior to working in higher education, he managed a local restaurant for many years.

He welcomes this new challenge to bring Ontario together as one.



### **Paul Mallet**

Paul Mallet received his PhD in Psychology from Queen's University and is a professor in the Faculty of Science at Wilfrid Laurier University. He teaches undergraduate and graduate courses in biological psychology, and leads a behavioural neuroscience research team. Paul is the parent of a competitive skater and has a strong background in skating volunteerism, club governance, and club support through his involvement with one of Canada's largest skating clubs, the Kitchener-Waterloo Skating Club. He has served on his club's Board of Directors for over 6 years, including serving in the role of President for 4 years. Under Paul's leadership his club's Board of Directors has focused on strategic planning, and the development of a competency-based engaged policy board governance model. Paul has also taken a lead role in developing a school-based learn-to-skate pilot program for the Kitchener-Waterloo Skating Club, which is a collaborative project funded by the Government of Ontario involving two local school boards, private vendors, and Skate Canada. He recently presented a workshop at the 2016 Skate Canada Ice Summit on best practices in accessing grant funding and leveraging partnerships. Paul has served on the Board of Directors of his regional skating council, and he regularly volunteers in a variety of roles at regional, national and international skating competitions. His service at competitions includes working as a Skate Canada Data Specialist for Western Ontario Section.





### **Liz Mannell**

Originally from Nova Scotia, Liz moved to Ontario in Grade 5 and joined the local skating club soon after as a way to make new friends. She continued to skate, and make friends, during her time at the University of Guelph where in the 70's they had ice dedicated for figure skaters. Settling in Welland she tried Adult Synchro Skating for a couple years before deciding it didn't fit in with a work life and then family life. She joined the board of the Welland club when her children began skating, then moved to the Niagara Skating Council and onto the Western Ontario board where she currently sits as Vice Chair Technical. Once the children were off to university she went back to Adult Synchro Skating for 3 years until sidelined by injury.

A degree in Applied Science (Chemistry and Physics) with a minor in Consumer Studies led to jobs in the Textile industry and then the Paint and Coatings industry as the head of Quality Control and Product Development. For the past several years, work has been as a self employed seamstress dealing with the demands of a large dance studio's costume requirements along with the usual wedding and alteration requests. She is also a member of the trained Sensory Panel at the Vineland Research and Innovation Centre.

Volunteering outside of skating has been mostly devoted to her community and most recently included the 2013 International Canoe Federation Junior and Under 23 Canoe Sprint World Championships and Pan Am Games Rowing.

## **Tracey McCague McElrea**

Tracey is a graduate of York University with a degree in Kinesiology and Sport Management. She has been involved in the sport of skating in many different capacities including skater, varsity athlete, varsity coach, mother of two daughters who skate, club board member, Executive Director and consultant.

Tracey spent two terms as the Executive Director of Skate Ontario (1989-1995 and 2012-2015). She truly understands the power of the province of Ontario working together for our skaters and coaches. Tracey has been involved in the provincial amateur sport scene for her entire career and is very familiar with the people and organizations that are vital to sport development in Ontario. She has also worked in a consultative capacity with the Ontario Equestrian Federation and the Hockey Development Centre Ontario. Known for her ability to write effective grant submissions, Tracey has secured more than \$50,000,000 in grant revenue to date.

Tracey and her partner Annette Markvoort, owners of Carrot Creative, were the fun and panache behind the magical relationship that Skate Canada and HomeSense enjoyed during their sponsor partnership. Together, they transformed the in-venue experience for the skating fan. Skate Canada continued the relationship with Carrot Creative. Tracey and Annette delivered many very memorable events for the volunteers and skating fans including eight volunteer award galas, and many international and national championships. The highlight for the Carrots was doing all of the VIP receptions and events at the 2013 World Figure Skating Championships in London, Ontario.

Tracey's marketing and event experience has afforded her the opportunity to work with clients such as HomeSense, Winners, Shoppers Drug Mart, Toys R Us, Disney and KPMG to name a few.

Currently, Tracey is excited to have recently joined the team at Golf Ontario as their Director of Business Development.

Tracey resides in Newmarket with her husband, two daughters and their pug...Molly.



### **Susanne Morgan**

She skated with the Burlington Figure Skating Club in her youth and was a test skater up to the senior silver dance level, 4<sup>th</sup> figure and senior bronze free skate. She did compete in dance for one season. At the age of 16 she was encouraged to start judging and that is when her officiating began. She is a gold test official for free skate, dance, skills, interpretive and a Pre-Novice Pair and Novice singles judge and interclub referee.

She attended Hamilton Civic Hospitals School of Nursing after high school and graduated as a Registered Nurse in 1970. She worked in intensive and surgery during her days at the Henderson Hospital. They moved to Barrie in 1973 where her days with COS Board began as liaison chair for the northeastern area. While raising her two daughters she was a stay at home Mom and continued to judge and became President of Barrie SC and then later Mariposa WC. In 1975 Butch Orser, Larry Simpson and she created Huronia competition for the northeastern area as there were no events for skaters in the area to attend including World Champion Brian Orser. In 1988 she began part time employment with the City of Barrie as a client service representative at Allandale Recreation Centre and became Supervisor of Client Service in 2003. In 2007 she was asked to help open the Holly Community Centre in Barrie where she works today as the client services supervisor responsible for 10 staff members.

She has held various positions with COS and 3 different terms on the board over the years. She was regional representative, competition chair, judges chair on 3 different terms, skating programs chair, vice-chair technical and President of COS from 2006-2010. She is currently Vice Chair Technical of COS. As President of COS she was a member of Skate Ontario and Skate Canada Board of Directors and the Sections Coordinating Committee. She was a member of the Skate Ontario Working Committee that was faced with the challenge to get where we are today with the unification of Ontario. She was fortunate to be selected in 2010 for SC Officials Award of Excellence, 2011 Syl Apps Ontario Volunteer Award and received her 50 year volunteer pin and Peter Hunt Award in 2013. She was inducted in the Barrie Sports Hall of Fame in 2014 as a builder.

Competitions (Event Management) is one of her areas of strength she has been the technical representative for section, challenge and Canadian events over the years. One area she really enjoys is ice level coordinator for ice shows such as Margaret Garrison Gala and the Mariposa Gala for 23 years.



**Mary-Rose Weir**

Mary-Rose has been involved with figure skating for most of her life. It all started as an athlete where she achieved gold test standard in figure, free, and dance as well as completing to the Senior Sectional level in singles. A natural transition for her was to judge which she started while still competing. For more than 40 years she not only judged tests and competitions but also provided leadership as a tech rep for a multitude of competitions – local, invitational, regional and even national. Mary-Rose also volunteered for several years on the Central Ontario Section Judges committee including a stint as Judges Chair.

Mary-Rose transferred her love of sport to full time employment with her first career supporting provincial sport bodies – Ontario Lacrosse and Group Sports. From these sport administration roles she moved into the private sector and has made a career as a human resources professional with a specific focus on learning and organization development in leading global organizations across various industries in global organizations - Magna International, CIBC, Oracle Corporation and Estée Lauder Companies.

Mary-Rose is looking forward to marry her love and knowledge of the sport with her business and human resource skill developed over the years. She sees this as an opportunity to truly transform Skate Ontario into a new and innovative sport governing body.